

Founded in 2020, **Primopus AG** (formerly Escientia Switzerland AG) is a pharmaceutical CDMO start-up. We are investing a double-digit million amount in the construction of a state-of-the-art multi-purpose cGMP production facility at Schweizerhalle near Basel. Primopus will produce highly specialized, complex RSMs and active ingredients as for pharmaceutical & biotech innovators including start-ups.

We offer a unique opportunity to join a fast-paced, growing organization with a flat hierarchy, rapid decision-making, and an open working atmosphere. Compliance, collaboration, and respect for people and the planet are cornerstones of our culture. Come make your experience and knowledge count in our journey to start up.

We are looking for a:

Head of Production (m/w/d)

Your Responsibilities:

- Ensure compliance with relevant external regulations and related Primopus policies, procedures, and standards in all areas of operations e.g. Quality (Good Manufacturing Practice, cGMP) and Safety (process safety, occupational safety, hygiene, and environment).
- Responsible that production is in line with the plan and within the manufacturing performance, HSE, quality, costs, supply, and resource management (people, equipment, facilities, etc.).
- Support the Head of Manufacturing to ensure a well-defined asset management program is in place and that it delivers high equipment availability.
- Control of production cost centers: identify and implement cost reduction measures.
- Review production performance in terms of HSE, Quality, delivery costs and other parameters as defined, to identify performance gaps, trends, or emerging issues. Ensure that incidents are reported and investigated, CAPA taken, and lessons learned.
- Provide assurance on compliance with statutory, regulatory, and internal requirements through an effective internal self-audit and/or inspection program.
- Management of all HSE, Quality & cGMP risks in the Production Department including but not limited to understanding risks & controlling them.
- Develop department goals and strategy and prioritize with respect to overall goals of Primopus.
- Management of all aspects of personnel matters within the Production Department, including competence management, career development, succession planning and operational discipline as well as responsible for the short and the long-term resource planning
- Responsible for the budgets / outlooks for the Production Department
- Take decisive & appropriate action when operating standards are not met.

Your profile

- Chemical Engineer / PhD in Chemistry.
- At least 15 years in the chemical industry with at least 5 years in a Leadership production role.
- Experience in cGMP / Pharma Drug Substance manufacturing preferred.
- Experience in batch manufacturing.
- Advanced knowledge of GMP manufacturing and HSE & Q systems.
- Knowledge of statutory and legal requirements in Production.
- Experience in analyzing and controlling financial / cost control techniques.
- Very good understanding of business processes.
- Familiar with continuous improvement techniques (e.g. 6 Sigma / Lean / TOC, etc.).
- Proficient with current office PC software as well as Production Planning and Production Management systems (e.g. SAP etc.).
- Ability to motivate and lead a diverse team.
- Systematic, structured, and efficient working style / analytical ability.
- Open, positive attitude with a respect for others / good communication, networking, and negotiation skills.
- Results-oriented, persistent, and resilient
- Fluent in English and German.

Become part of our team and actively shape our future and culture! Interested? Then we want to get to know you: [**careers@primopus.com**](mailto:careers@primopus.com)